

**Minutes of the Board of Education
Independent School District #2180
Training Session
Monday, February 16, 2023 6:00 PM
MACCRAY Board Room**

Members Present: Julie Alsum, Debi Brandt, Carmel Thein, John Hagemeyer, Mark Kasella.

Others Present: Sherri Broderius, Superintendent; Judd Wheatley, HS Principal; Kali Camacho, Clara City Herald.

MSBA shared the stakeholder survey report in two iterations. They are posted on the website. There were 105 respondents. 74 of the 105 respondents added additional open question suggestions for the board to consider. The board has all of that information to consider in their work forward.

The board opted for "interview committees" to be present in round two of interviews. Each interview committee may have one representative with a maximum of 7-10 representatives. The committees will only take notes and a form will be provided to them. The notes will be tallied and considered by the board during deliberations. It is important to remember that the final decision is that of the board. This is the only employee the board hires.

The following are examples of committees:

Elementary teacher (P-5)

High School teacher (6-12)

Admin

Paraprofessional

Food Service/Custodial

Student

Parent

Business Owner

This plan is to have stakeholders at the second round of interviews.

The school board received training on the hiring process. Topics were:

1. Review of Open Meeting Law.
2. Data Privacy of candidate information. Candidates will only be named when selected for an interview.
3. Make a good impression as candidates are also considering if they want to continue the process based on interactions with the board.
4. Take good notes that follow data privacy.
5. Don't settle.
6. Avoid bias.

The board considered questions for Round 1 interviews.

Final decisions will be made at the February 27 meeting.

Respectfully submitted,
Carmel Thein, Clerk
Kim Sandry, Business Manager